POWERICA
A PROMISE FOR POWER

Safety and Sustainability of Goods and Services Policy

Objective

Powerica Limited ("Powerica" or "the Company") acknowledges the importance of that its products and services and how safety and sustainability plays a key role in it. We commit to maintain the highest standards of safety and sustainability across all our products and services.

Applicability

This overall Policy and all its components extend to all the Directors, Employees, Officers, Workers of the Company across all functions, departments, units. The coverage of this policy also includes to all our value chain partners including the vendors, transporters and dealers.

Policy Principles

i. The Company shall furnish and maintain a safe and healthy and safe working environment for all its employees, customers and the community.

ii. The company shall strive towards responsible sourcing of all significant raw materials, products and services in a manner to continuously improvise the equilibrium between social, economic and environmental impacts.

iii. The Company shall work towards the constant enhancement of its value proposition to the customers and abide to all the promised standards of product delivery.

iv. The Company shall work towards judicious and safe resource use over the entire life- cycle of the product and ensure that everyone connected with it value chain members, producers, customers and recyclers are aware of their responsibilities.

v. In all designing, producing, and making available goods and services, the Company shall endeavor towards ensuring efficient use of resources with low-carbon processes and technologies deployed for minimizing adverse environmental and social impacts

vi. The Company shall endeavor towards judicious and effective use of scarce natural resources efficiently in all its facilities and units.

vii. The Company shall ensure that its products and services are following all applicable national and international standards.

viii. The Company shall strive towards prevention of pollution and reduction of adverse environmental impacts of its activities through the effective selection and use of appropriate materials, equipment, processes and services.

ix. The Company shall encourage and motivate its business partners and third parties with

whom it conducts business to abide by this policy.

x. The Company shall actively take responsibility for the responsible and safe collection, reuse, and recycling of the products at life to create a circular economy as principle of extended producer responsibility that is increasingly becoming a part of the regulation in India and globally.

xi. The Company shall provide all stakeholders across the value chain with adequate information about environmental and social matters, issues and impacts across the entire product life cycle from design to disposal.

Sd/-

Name: Jai Ram Oberoi
Designation: Whole Time Director
Date: 21st June, 2025